

## **MODERN SLAVERY AND HUMAN TRAFFICKING POLICY**

### **STATEMENT OF INTENT**

Modern slavery is a criminal offence as defined in the Modern Slavery Act 2015. This document sets out the policy for MIDFIX, the aim being to prevent opportunities for modern slavery and human trafficking including child labour to occur within its business or its suppliers.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of the business or in its supply chains.

We have a zero tolerance to modern slavery and human trafficking. Whilst maintaining our compliance with regulatory obligations, we cannot control the conduct of individuals and organisations within our supply chain, but action will be taken immediately should any contravention of this policy be proved.

We will not support or deal with any business knowingly involved in modern slavery, human trafficking or child labour.

Where possible we build long standing relationships with our suppliers and make clear our expectations of business behaviour. In our supply chains, we expect our suppliers to have suitable anti-slavery and human trafficking policies and processes, and we reserve the right to inspect these.

We encourage the reporting of concerns and the protection of whistleblowers (further details are set out in our Whistle-Blowing Policy).

Any concerns about MIDFIX or its suppliers regarding any suspected modern slavery or human trafficking should be reported to the Directors. The nature of the complaint will determine the company's actions.

This policy will be reviewed periodically in light of any change to legislation or good practice.